



APPLICATION FOR EMPLOYMENT

3244 Bur Oak Road NW

Baudette, MN 56623

AN EQUAL OPPORTUNITY EMPLOYER

PERSONAL INFORMATION

Name (Last, First, MI):		
Address (Street, City, State, Zip):		
Phone: ()	Cell: ()	Social Security Number: - -
Valid Driver's License: <input type="checkbox"/> Yes <input type="checkbox"/> No	Driver's License Number:	Are you of legal age to serve alcohol? <input type="checkbox"/> Yes <input type="checkbox"/> No (The State of MN requires you to be 18)
In case of an emergency, notify (Name):		
Relationship to you:	Phone Number: ()	
Address (Street, City, State, Zip):		

DESIRED POSITION

Position (s) applied for:	Hours per week desired?
Availability: <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Seasonal <input type="checkbox"/> Morning Shift <input type="checkbox"/> Day Shift <input type="checkbox"/> Evening Shift <input type="checkbox"/> Night Shift	
Have you previously been employed by us? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, what position and when:	
What are your wage expectations?	

EDUCATION

Name and Location	Years completed?	Did you graduate? Degree?	Subject Studied
High School			
College			
Other			

EMPLOYMENT AND SKILL INFORMATION

Last Employer:	Type of Company:
Address:	Telephone:
Position:	Immediate Supervisor:
Length of Employment: From To	Salary: Start End
Reason for Departure:	
Description of your tasks:	
May we contact this employer as a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Employer:	Type of Company:
Address:	Telephone:
Position:	Immediate Supervisor:
Length of Employment: From To	Salary: Start End

Reason for Departure:
Description of your tasks:
May we contact this employer as a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No

Employer:	Type of Company:
Address:	Telephone:
Position:	Immediate Supervisor:
Length of Employment: From To	Salary: Start End
Reason for Departure:	
Description of your tasks:	
May we contact this employer as a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Why are you interested in working at Sportsman's Lodge?

Please list any other experiences, skills, licenses, certifications or other qualifications which you believe would assist Sportsman's Lodge in selecting you as an employee:

PERSONAL REFERENCES

List names of 3 persons, not related to you, who know you well that we may contact:			
Name:	1.	2.	3.
Address:			
Phone Number:			
Years Known:			

OTHER INFORMATION

Can you provide verification of your legal right to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been convicted of or pleaded guilty to a felony or misdemeanor or pleaded "no-contest" in a felony or misdemeanor matter? (Conviction, pleading guilty, or no-contest will not necessarily disqualify an applicant) <input type="checkbox"/> Yes <input type="checkbox"/> No
If yes, please explain:
If required, I authorize Sportsman's Lodge to complete a criminal background check on me. <input type="checkbox"/> Yes <input type="checkbox"/> No
I authorize Sportsman's Lodge to check my driving record, using the information provided on this application. <input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been terminated from a job? <input type="checkbox"/> Yes <input type="checkbox"/> No
If yes, please explain:

PLEASE READ AND INITIAL ALL STATEMENTS BEFORE SIGNING APPLICATION

- I authorize Sportsman's Lodge to investigate all statements contained in this application, resume, if supplied, and the references and previous employers listed above to give Sportsman's Lodge any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from liability for any damage that may result from furnishing same to Sportsman's Lodge.
- My statements contained in this application and/or resume are true to the best of my knowledge. I understand that any false statements or omissions on this or any other employment form, or provided during the interview will be sufficient reason not to hire me, and if discovered after employment, may result in my termination.
- I understand that if I am hired, I will be an employee-at-will. This means that Sportsman's Lodge or myself can terminate the relationship at any time, and for any reason. Any representations to the contrary are not binding upon the company unless signed in writing by the company.
- Policies set forth in this application are not intended to create a contract, nor are they to be construed to constitute contractual obligations of any kind or a contract of employment between Sportsman's Lodge and any of its employees. The provisions of the application have been developed at the discretion of management and, except for its policy of employment-at-will, may be amended or canceled at any time, at Sportsman's Lodge's sole discretion.
- I authorize Sportsman's Lodge to investigate all statements contained in this application and/or resume supplied.
- Sportsman's Lodge and J & L Hennum, Inc. comply with the law regarding reasonable accommodation for disabled employees. Applicants requiring reasonable accommodations in order to participate in the interview process are requested to contact _____ in order to arrange such accommodation.
- Sportsman's Lodge and J & L Hennum, Inc is an equal opportunity employer and make all employment decisions, including those related to recruitment, hiring, training, promotion. And recognition of individuals on the basis of their ability and job related qualifications and without regard to race, religion, color, sex, national origin, age, disability, or any other classification proscribed under applicable federal, state or local law.

What times and days are you available for a phone interview?

What times and days are you available for a personal interview?

I HAVE READ THIS APPLICATION CAREFULLY AND HAVE OUTLINED THE INFORMATION ACCURATELY.

Signature:

Date:



DRIVING RECORD & CRIMINAL BACKGROUND VERIFICATION

Sportsman's Lodge
3244 Bur Oak Road NW
Baudette, MN 56623
218-634-1342

Applicant Name:		Date:
Address (Street, City, State, Zip):		
Date of Birth:	Driver's License Number:	

I wish to check the driving record and criminal background of the above named individual for the purposes of employment. Please see below for the signed authorization, signed by the applicant, allowing you to provide this information. Also, enclosed is a stamped, addressed envelope in which to send the report.

Please contact me at 218-634-1342 if you require additional information.

Thank you for your cooperation and prompt response.

Sincerely,

Sportsman's Lodge

Agency:
Address:

APPLICANT'S AUTHORIZATION

I consent to and authorize the above named agency, and its agents and employees, to furnish any information concerning my driving record and criminal background to Sportsman's Lodge. It is expressly understood that any information given is to be used for the purpose of determining my acceptability for employment. This authorization will be valid up to one year from the signature date unless I, the applicant, requests in writing, an earlier revocation date.

Applicant's Signature:	Date:
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DRIVING RECORD/CRIMINAL BACKGROUND INFORMATION

No Information Found See Attached Information

Agency Signature:	Title:	Date:
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